

PARAEDUCATOR SELF EVALUATION

Name: _____ Assigned Position: _____

| | <i>Please Circle</i> | | | | |
|--|----------------------|---|---|---|--------|
| | Never | | | | Always |
| Do I plan for the activity which I have been assigned - not "hit and miss" or just doing something? | 0 | 1 | 2 | 3 | 4 5 |
| Do I make myself helpful by offering my services to the teacher when there is an obvious need for help? | 0 | 1 | 2 | 3 | 4 5 |
| Do I have a plan for getting children into groups? | 0 | 1 | 2 | 3 | 4 5 |
| Do I observe closely so as to observe children's likes, dislikes, preferences, enthusiasms, aversions, etc.? | 0 | 1 | 2 | 3 | 4 5 |
| Do I find opportunities for giving children choices or do I tell them what to do? | 0 | 1 | 2 | 3 | 4 5 |
| Do I observe closely the techniques used by the teacher and follow through when I am working with the group? | 0 | 1 | 2 | 3 | 4 5 |
| Do I emphasize the times when children behave well and minimize times when they fail to do so? | 0 | 1 | 2 | 3 | 4 5 |
| Do I really listen to what children have to say? | 0 | 1 | 2 | 3 | 4 5 |
| Do I evaluate myself at intervals? | 0 | 1 | 2 | 3 | 4 5 |
| Do I accept suggestions without becoming emotionally upset? | 0 | 1 | 2 | 3 | 4 5 |
| Do I follow directions of the classroom teacher? | 0 | 1 | 2 | 3 | 4 5 |
| Do I try to develop a friendly attitude with all of my co-workers? | 0 | 1 | 2 | 3 | 4 5 |
| Do I give the classroom teacher adequate notices of absences by reporting them to the school office before the school day begins? | 0 | 1 | 2 | 3 | 4 5 |
| Do I give too much help to children rather than allowing them time to think? | 0 | 1 | 2 | 3 | 4 5 |
| Do I realize that my whole purpose for being in the classroom is to assist the teacher in order that children might progress more rapidly? | 0 | 1 | 2 | 3 | 4 5 |
| Do I refrain from interfering between another teacher and pupil unless called upon for assistance? | 0 | 1 | 2 | 3 | 4 5 |
| Do I avoid criticism of the children, teacher, and the school? | 0 | 1 | 2 | 3 | 4 5 |
| Am I aware of the importance of the responsibilities assigned? | 0 | 1 | 2 | 3 | 4 5 |
| Do I cooperatively plan with the classroom teacher and follow through with activities initiated by the teacher? | 0 | 1 | 2 | 3 | 4 5 |

(OVER)

Please Circle
Never Always

| | | | | | | |
|---|---|---|---|---|---|---|
| Do I check my completed assignments for mistakes and errors? | 0 | 1 | 2 | 3 | 4 | 5 |
| Am I prompt in carrying out the duties assigned to me? | 0 | 1 | 2 | 3 | 4 | 5 |
| Am I dependable and reliable? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I strive to do my best and take advantage of every opportunity to improve? | 0 | 1 | 2 | 3 | 4 | 5 |
| Is my handwriting, both manuscript and cursive, legible? | 0 | 1 | 2 | 3 | 4 | 5 |
| Am I aware of differences among students and do I respond accordingly? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do students respond to me? | 0 | 1 | 2 | 3 | 4 | 5 |
| Am I able to secure the cooperation of the students? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I listen to the students? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I talk too much? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I conduct myself in a courteous manner? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I present a favorable image of the school to the public? | 0 | 1 | 2 | 3 | 4 | 5 |
| Am I in good health and is my dress and appearance appropriate? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I exhibit self-control? | 0 | 1 | 2 | 3 | 4 | 5 |
| Do I enjoy being a paraeducator? | 0 | 1 | 2 | 3 | 4 | 5 |